



Glen William public School BULLYING Policy

Bullying is a deliberate attempt to make a person feel uncomfortable or unhappy. To help our school be a safe and happy place for your child, it is important that we work together to solve any bullying problems.

Glen William Public School has a zero tolerance for bullying.
But remember, if we don't know about it we can't solve it.

BULLYING CAN BE:

- Giving nasty looks
- Making rude gestures
- Calling names
- Being rude and impolite
- Spreading rumours and stories
- Teasing
- Keeping someone out of the group
- Acting in an unpleasant way near someone
- Hurting someone physically
- "Mucking about" that goes too far
- Harassment
- Any form of discrimination based on disability, gender, race or religion.

WHAT CAN YOU DO TO HELP?

- Assure your child that the problem can be solved.
- Let the school know that your child is being bullied by contacting their teacher.
- Communicate and co-operate with the school until the problem is solved.
- Explain to your child that bullies are usually people with a problem themselves and use bullying as a way to make themselves feel good.
- Bullies are often victims themselves.
- Bullies often have poor social skills and do not know how to behave towards others in a positive way.
- Explain that bullies know that what they are doing is wrong and the reason that they pressure their victim not to "dob" is because they are afraid.
- Develop your child's sense of humour and tolerance for others.
- Positively reinforce your child's self esteem and sense of self worth.

- Develop your child's social skills by teaching him or her to share and to co-operate with others in group situations.

WHAT THE SCHOOL WILL DO IF BULLYING IS REPORTED

We will:

- Assure him/her that the problem can be solved and provide ongoing support;
- Investigate the problems raised;
- Use Restorative Justice questioning;
- Treat everyone involved with fairness; and
- Take action that is appropriate to the particular circumstances—this will be:
 - * Record all incidents
 - * Warning
 - * Mediation
 - * Time out
 - * Parental involvement if bullying re-occurs

As staff members we aim to:

- Be role models in our words and actions;
- Ensure students feel safe and valued and are listened to;
- Be observant of signs of distress or suspected incidents of bullying;
- Encourage students to TELL and ask for help when needed; and
- Maintain records of incidences of bullying.

Our School PBL Values

We are Cooperative

We are Respectful

We are Excellent

Students are regularly recognised for following our school rules.

We:

- Explicitly teach PBL values K-6 weekly
- Consistently reward positive behaviour and effort.
- Have praise and reward systems in place.
- Recognise students with regular term Certificates
- Encourage students to:

Stop!

Think!

Think again!

Make the right choice! Do it!

We:

- Use Restorative Justice questioning
- maintain records of breaches of these rules
- investigate the problems raised
- treat everyone involved with fairness
- take action that is appropriate to the particular circumstances—this may be:

For All Incidences:

1. Record incident on Compass Chronicle
2. Contact Parents
3. Consequences deemed fit for the situation
4. Suspension Warning if behavior occurs
5. Suspension Given

<https://policies.education.nsw.gov.au/policy-library/associated-documents/Anti-bullying-plan.PDF>

Bullying
(No Way)